



Republic of the Philippines  
Department of Education  
REGION IX, ZAMBOANGA PENINSULA  
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

10 July 2025

**DIVISION MEMORANDUM**

No. 448, s. 2025

**ONLINE MASTERCLASSES FOR SCHOOL LEADERS FOR FY 2025**

TO: Asst. Schools Division Superintendent  
Chief Education Supervisors (SGOD and CID)  
Education Program Supervisors  
Public Schools District Supervisors/PICDs  
Education Program Supervisors  
All Elementary and Secondary School Heads  
Administrative Officer V  
This Division

1. The Department of Education, through the National Educators Academy of the Philippines (NEAP), will conduct the **Online Masterclasses for School Leaders for Fiscal Year 2025**, with the following objectives:
  - a. Enhance the technical competencies of school leaders to effectively contribute to improved learning outcomes and overall school performance;
  - b. Strengthen instructional leadership and innovative capacity of school leaders to respond to the evolving needs of basic education; and
  - c. Provide **Professional Regulation Commission (PRC)-accredited** professional development programs for teachers, school heads, and supervisors.
2. The program shall be conducted through a series of online sessions based on the following schedule:

Title	Date & Time	Target Participants
Turning Assessment Data into Insight	July 26, 2025, 9:00 AM-12:00 NN	PSDSs / PICDs
Ensuring School Success: Support Strategies for PSDS	August 30, 2025, 9:00 AM-12:00 NN	PSDS / Learning Area Supervisor / Big School SH
Conflict Management for School Heads	August 9, 2025, 9:00 AM-12:00 NN	Principals, APs, HTs, TICs
Instructional Leadership for SHs	September 6, 2025, 9:00 AM-12:00 NN	Principals, APs, HTs, TICs
From Standards to Practice – PPST Set 1	July 22, 24, 2025	EPS/SH/HT/MT (GMRC, EPP, TLE, English, Filipino)
From Standards to Practice – PPST Set 2	Aug 5, 16, 19, 20; Sept 2, 4, 2025	EPS/SH/HT/MT (MAPEH, ArPan, Math, Science)

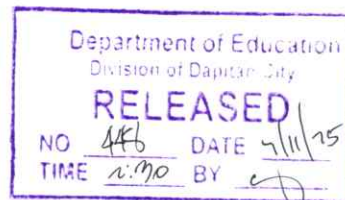


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3. The participants from this Division are identified in the attached lists:
  - o **Annex A** – PSDS Participants
  - o **Annex B** – School Heads
  - o **Annex C** – Learning Area Representatives
4. All endorsed participants are **advised to attend according to their assigned schedule**. Active participation is expected.
5. Email notifications will be sent **five (5) days before** each activity, confirming the slot and access details.
6. Immediate dissemination and strict compliance with this Memorandum are desired.

**JAY S. MONTEALTO, CESO VI**  
Assistant Schools Division Superintendent  
OIC-Schools Division Superintendent *JSM*





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*Annex A*

**PSDS Participants**

Turning Assessment Data into Insight: Interpretation and Utilization via Technology-Based Tools | Implementation Date: **July 26, 2025 (9:00 am to 12:00 pm)**

- 1 Aranas, Elsa Q.
- 2 Cagbabanua, Joy I.
- 3 Gahuman, Jimmy B.
- 4 Overa, Jose C.
- 5 Daboda, Rizza A.

Ensuring School Success: A Master Class for Public Schools District Supervisors on Effective Support Strategies | Implementation Date: **August 30, 2025 (9:00 am to 12:00 pm)**

- 1 Aranas, Elsa Q.
- 2 Cagbabanua, Joy I.
- 3 Gahuman, Jimmy B.
- 4 Overa, Jose C.
- 5 Daboda, Rizza A.



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Annex B

**School Heads**

From Tension to Resolution: A Master Class for School Heads on Conflict Management |  
Implementation Date: **August 30, 2025 (9:00 am to 12:00 pm)**

1	Adrias, Anna's Enrile Cagbabanua
2	Quizo , Wevina Acaylar
3	Acabal, Rene Delos Santos
4	Acedo, Glenda Ortiz
5	Quimiguing , Joseph Dagpin
6	Solatorio, Felix Galleposo
7	Paguaia, Glenda Busico
8	Sapuan, Alex Calasang
9	Abelo, Love Jurilla
10	Ruiz, Joel Quizo
11	Pestañas, Juvy Sarao
12	Tangcalagan, Nelia Petalcorin
13	Tan, Imelda Ferraren
14	Agum, Wenchor Proceso
15	Patangan, Anisol Melendres
16	Sarabia, Marilyn Carreon
17	Lear, Aloha Rocamora
18	Boquida, Jezebel Sanico
19	Elumba, Judycey Ladista
20	Elopre, Gina Cagbabanua
21	Galota, Jerry Jerum Baisac
22	Tinio, Jun Carlo Pegarido
23	Malana, Jofrey Babatugon
24	Sapuan, Glenes Haylalapit
25	Tinnae, Menvilou Adasa
26	Ombay, Liezl Yabo
27	Penaso, Riza Allones
28	Elumbaring , Rufa Reyes
29	Gagan, Maricel Tablon
30	Balladares, Pacita Etic
31	Obnimaga, Mercedita Boligao
32	Robaro, Eldie Dagpin
33	Recamara, Isagani Magbanua

34	Elumba , Clarencio IV Astillero
35	Gallemit, Gilyn Elcamel
36	Saguin , Jr Simed Joseph Benerado
37	Osorio, Caroline Dajuel
38	Esparcia, Lynette Baes
39	Jatico, Rey Ig-Agao
40	Dabodabo, Genelyn Manginsay
41	Debaloy, Camila Jeanette Jaralve
42	Talic, Belen Recamara
43	Solatorio, Anna Lee Agda
44	Balladares, Lyra Lapinig
45	Carpenteros , Ma. Shelva Labisig
46	Acorin , Jocelyn Eguia
47	Amores, Wency Palatis
48	Omilig, Mirason Sumagang
49	Pon, Elbert Acoymo
50	Lacay, Mary Jean Sotillo
51	Bendaño, Allan Dicen
52	Adiong, Genevieve Sygaco
53	Cagbabanua, Marilou Sacal
54	Tabilon, Leonido Tabilon
55	Cabanlit, Ofelia Arellano
56	Manuta, Macaria Arocha
57	Cagatan , Mary Ann Zorrilla
58	Acoymo, Leah Bael
59	Pon , Kristine Bucol
60	Ruiz, Gemmalyn Obordo
61	Debaloy, Belmor Andus
62	Enjambre, Liberty Ligason
63	Galanido, Riza B.
64	Cadano, Janet O.
65	Gasatan, Erna C.



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Annex B

**School Heads**

Leading with Impact: Advancing Instructional Leadership for School Heads |  
Implementation Date: **August 30, 2025 (9:00 am to 12:00 pm)**

1	Adrias, Anna's Enrile Cagbabanua
2	Quizo , Wevina Acaylar
3	Acabal, Rene Delos Santos
4	Acedo, Glenda Ortiz
5	Quimiguing , Joseph Dagpin
6	Solatorio, Felix Galleposo
7	Paguaia, Glenda Busico
8	Sapuan, Alex Calasang
9	Abelo, Love Jurilla
10	Ruiz, Joel Quizo
11	Pestañas, Juvy Sarao
12	Tangcalagan, Nelia Petalcorin
13	Tan, Imelda Ferraren
14	Agum, Wenchor Proceso
15	Patangan, Anisol Melendres
16	Sarabia, Marilyn Carreon
17	Lear, Aloha Rocamora
18	Boquida, Jezebel Sanico
19	Elumba, Judycey Ladista
20	Elopre, Gina Cagbabanua
21	Galota, Jerry Jerum Baisac
22	Tinio, Jun Carlo Pegarido
23	Malana, Jofrey Babatugon
24	Sapuan, Glenes Haylalapit
25	Tinnae, Menvilou Adasa
26	Ombay, Liezl Yabo
27	Penaso, Riza Allones
28	Elumbaring , Rufa Reyes
29	Gagan, Maricel Tablon
30	Balladares, Pacita Etic
31	Obnimaga, Mercedita Boligao
32	Robaro, Eldie Dagpin
33	Recamara, Isagani Magbanua

34	Elumba , Clarencio IV Astillero
35	Gallemit, Gilyn Elcamel
36	Saguin , Jr Simed Joseph Benerado
37	Osorio, Caroline Dajuel
38	Esparcia, Lynette Baes
39	Jatico, Rey Ig-Agao
40	Dabodabo, Genelyn Manginsay
41	Debaloy, Camila Jeanette Jaralve
42	Talic, Belen Recamara
43	Solatorio, Anna Lee Agda
44	Balladares, Lyra Lapinig
45	Carpenteros , Ma. Shelva Labisig
46	Acorin , Jocelyn Eguia
47	Amores, Wency Palatis
48	Omilig, Mirason Sumagang
49	Pon, Elbert Acoymo
50	Lacay, Mary Jean Sotillo
51	Bendaño, Allan Dicen
52	Adiong, Genevieve Sygaco
53	Cagbabanua, Marilou Sacal
54	Tabilon, Leonido Tabilon
55	Cabanlit, Ofelia Arellano
56	Manuta, Macaria Arocha
57	Cagatan , Mary Ann Zorrilla
58	Acoymo, Leah Bael
59	Pon , Kristine Bucol
60	Ruiz, Gemmalyn Obordo
61	Debaloy, Belmor Andus
62	Enjambre, Liberty Ligason
63	Galanido, Riza B.
64	Cadano, Janet O.
65	Gasatan, Erna C.



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*Annex C*

**Learning Area Representatives**

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **July 22, 2025 | Morning Session (9:00 AM to 12:00 NN)** Good Manners and Right Conduct (GRMC)/ Values Education/Edukasyon sa Pagpapakatao (EsP)

- 1 Esmade, Marlyn E.
- 2 Gallemit, Gilyn E.
- 3 Malana, Jofrey B
- 4 Cadano, Maria Katrina Jean T.
- 5 Mirasol, Jacqueline A.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **July 22, 2025 | Afternoon Session (1:00 PM to 3:00PM)** Edukasyong Pantahanan at Pangkabuhayan (EPP)/ Technology and Livelihood (TLE)/ Technical-Vocational-Livelihood Track

- 1 Perong, Jerry M.
- 2 Manuta, Macaria A.
- 3 Balladares, Pacita E
- 4 Cagandahan, Shimei B.
- 5 Cimafranca, Anelyn T.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **July 24, 2025 | Morning Session (9:00 AM to 12:00 NN)** English

- 1 Monding, Marilou B.
- 2 Debaloy, Camila Jeanette J.
- 3 Adiong, Genevieve S.
- 4 Saldon, Janeth P.
- 5 Quimiguing, Ana Fiela B.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **July 24, 2025 | Afternoon Session (1:00 PM to 3:00PM)** Filipino

- 1 Adasa, Lindo Jr O.
- 2 Omilig, Mirason S.
- 3 Jatico, Rey I.
- 4 Empeynado, Louida C.
- 5 Duran, Iresh P.



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From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **August 5, 2025 | Morning Session (9:00 AM to 12:00 NN)** Music, Arts, Physical Education, Health (MAPEH)

- 1 Yorong, Jephone P.
- 2 Pon, Kristine B.
- 3 Ubando, Tifanny L.
- 4 Jamilar, Edgardo Jr P.
- 5 Recamara, Suzette J.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **August 5, 2025 | Afternoon Session (1:00 PM to 3:00PM)** Araling Panlipunan (AP)

- 1 Calaguian, Helen T.
- 2 Dabodabo, Genelyn M.
- 3 Obnimaga, Mercedita B.
- 4 Galicia, Alleth D.
- 5 Abne, Julito H

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **August 16, 2025 | Morning Session (9:00 AM to 12:00 NN)** Mathematics

- 1 Bagaipo, Esmeralda A.
- 2 Solatorio, Anna Lee A.
- 3 Amores, Weney P.
- 4 Balladares, Lorena O
- 5 Dengal, Nemia H.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies Aligned with PPST Indicators: (1.1.2, 1.4.2, 1.5.2, 2.3.2, 2.6.2) **August 16, 2025 | Afternoon Session (1:00 PM to 3:00PM)** Science

- 1 Gurabot, Bobbie E.
- 2 Abelo, Love J.
- 3 Penaso, Riza A.
- 4 Nicdao, Erlene B.
- 5 Daganasol, Sharon A.



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*Annex C*

**Learning Area Representatives**

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **August 19, 2025 | Morning Session (9:00 AM to 12:00 NN)** GMRC/ Values Education

- 1 Esmade, Marlyn E.
- 2 Gallemmit, Gilyn E.
- 3 Malana, Jofrey B
- 4 Cadano, Maria Katrina Jean T.
- 5 Mirasol, Jacqueline A.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **August 19, 2025 | Afternoon Session (1:00 PM to 3:00 PM)** Edukasyong Pantahanan at Pangkabuhayan (EPP)/ Technology and Livelihood (TLE)/ Technical-Vocational-Livelihood Track

- 1 Perong, Jerry M.
- 2 Manuta, Macaria A.
- 3 Balladares, Pacita E
- 4 Cagandahan, Shimei B.
- 5 Cimafranca, Anelyn T.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **August 20, 2025 | Morning Session (9:00 AM to 12:00 NN)** English

- 1 Monding, Marilou B.
- 2 Debaloy, Camila Jeanette J.
- 3 Adiong, Genevieve S.
- 4 Saldon, Janeth P.
- 5 Quimiguing, Ana Fiela B.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **August 20, 2025 | Afternoon Session (1:00 PM to 3:00 PM)** Filipino

- 1 Adasa, Lindo Jr O.
- 2 Omilig, Mirason S.
- 3 Jatiko, Rey I.
- 4 Empeynado, Louida C.
- 5 Duran, Iresh P.



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From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **September 2, 2025 | Morning Session (9:00 AM to 12:00 NN)** Music, Arts, Physical Education, Health (MAPEH)

- 1 Yorong, Jephone P.
- 2 Pon, Kristine B.
- 3 Ubando, Tifanny L.
- 4 Jamilar, Edgardo Jr P.
- 5 Recamara, Suzette J.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **September 2, 2025 | Afternoon Session (1:00 PM to 3:00 PM)** Araling Panlipunan

- 1 Calaguian, Helen T.
- 2 Dabodabo, Genelyn M.
- 3 Obnimaga, Mercedita B.
- 4 Galicia, Alleth D.
- 5 Abne, Julito H

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **September 4, 2025 | Morning Session (9:00 AM to 12:00 NN)** Mathematics

- 1 Bagaipo, Esmeralda A.
- 2 Solatorio, Anna Lee A.
- 3 Amores, Weney P.
- 4 Balladares, Lorena O
- 5 Dengal, Nemia H.

From Standards to Practice: Guiding School Leaders in Advancing Teacher Competencies in (Subject Area) Aligned with PPST Indicators: (2.4.2, 2.5.2, 3.3.2, 3.4.2) **September 4, 2025 | Afternoon Session (1:00 PM to 3:00 PM)** Science

- 1 Gurabot, Bobbie E.
- 2 Abelo, Love J.
- 3 Penaso, Riza A.
- 4 Nicdao, Erlina B.
- 5 Daganasol, Sharon A.